Guru Gobind Singh Indraprastha University

REGULATION: MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR PROMOTION UNDER UGC'S CAREER ADVANCEMENT SCHEME (CAS) UNDER UGC REGULATIONS 2010 AND MODIFICATION THEREAFTER.

In pursuance of the provisions of Section 27 of the Guru Gobind Singh Indraprastha University Act 1998 (9 of 1998), the Board of Management of the Guru Gobind Singh Indraprastha University, hereby makes the Regulations in regard to the procedure to be observed for Promotion of Teaching Faculty (CAS).

The Teachers who are eligible for promotion under Career Advancement Scheme on or after 31.12.2008 shall be considered under UGC Regulation 2010 and amendment there in (June 2013) while the Teachers who are eligible for promotion before 31.12.2008 will be considered under UGC Regulation 2000 subject to the conditions laid down in the Regulation 2000. All Eligible teachers are required to apply in the prescribed format.

1. **Stages of Promotion under Career Advancement Scheme UGC Regulations 2010** Definition (i) **Stage-I**: AGP Rs. 6000 (ii) **Stage-II**: AGP Rs. 7000 (iii) **Stage-III**: AGP Rs.8000 (iv) **Stage-IV**: AGP Rs. 9000 (v) Stage-**V**: AGP Rs. 10000 (vi) **Stage-VI**: HAG.

STAGE I

Entry through open advertisement as Assistant Professor in Pay Band III of Rs. 15,600-39,100 with AGP of Rs. 6,000/-

PROMOTIONS UNDER UGC'S CAS

STAGE II

FROM STAGE I TO STAGE II OF ASSISTANT PROFESSOR IN THE PAY BAND III OF RS. 15,600-39,100 WITH AGP FROM RS. 6,000 TO AGP OF RS. 7,000

A. SERVICE REQUIREMENTS

Entry level Assistant Professors/equivalent (**Stage I**) would be recommended for promotion under the CAS provided they fulfill the eligibility as in the sub-clauses below:

An entry level Assistant Professor possessing Ph.D. Degree in the relevant discipline shall be eligible, for moving to the next higher grade (**Stage II**) after completion of four years service as Assistant Professor.

Or

An entry level Assistant Professor possessing M.Phil. Degree or postgraduate Degree in professional courses, approved by the relevant statutory body, such as LL.M./M. Tech., etc. shall be eligible for the next higher grade (**Stage II**) after completion of five years service as Assistant

Professor.

Or

An entry level Assistant Professor/equivalent who does not have Ph.D. or M.Phil. or a Master's Degree in the relevant professional course, shall be eligible for the next higher grade (**Stage II**) only after completion of six years service as Assistant Professor/Equivalent.

B. MINIMUM ACADEMIC PERFORMANCE REQUIREMENTS

(i) The upward movement from the entry level grade (**Stage I**) to the next higher grade (**Stage II**) for all Assistant Professor shall be subject to their satisfying the API (**Academic Performance Index**) score or based on University Prescribed FADS (**Faculty Appraisal and Development System**) as per the conditions laid down in Annexure-I.

(ii) One Orientation and one Refresher/Research Methodology Course of 2/3 weeks duration.

C. SELECTION CRITERIA

API Score is only for screening purpose.
Recommendations of the selections committee is necessary for the grant of promotion.

STAGE III

FROM STAGE II TO STAGE III OF ASSISTANT PROFESSOR IN THE PAY BAND III OF RS. 15,600-39,100 WITH AGP FROM RS. 7,000 TO AGP OF RS. 8,000

A. SERVICE REQUIREMENTS

(i) Assistant Professor who have completed five years of service in the (**Stage II**) shall be eligible to move up to next higher grade (**Stage III**).

B. MINIMUM ACADEMIC PERFORMANCE REQUIREMENTS

(i) Subject to meeting the API (**Academic Performance Index**) score or based on University Prescribed FADS (**Faculty Appraisal and Development System**) requirements laid down in Annexure-I, Annexure-II and Annexure-III.

(ii) One course/programme from among the categories of refresher courses, methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes and Faculty Development Programmes of 2/3 weeks duration.

C. SELECTION CRITERIA

API Score is only for screening purpose.
Recommendations of the selections committee is necessary for the grant of promotion.

STAGE IV

FROM STAGE III TO STAGE IV OF ASSISTANT PROFESSOR IN THE PAY BAND IV OF RS. 37,400-67,000 WITH AGP OF RS. 9,000.

A. SERVICE REQUIREMENTS

Assistant Professor completing three years of service in **Stage III** shall be eligible to move to the next higher grade (**Stage IV**) and to be designated as Associate Professor.

B. MINIMUM ACADEMIC PERFORMANCE REQUIREMENTS

(i) Fulfillment of the qualifying conditions and the API (**Academic Performance Index**) based on University Prescribed FADS (**Faculty Appraisal and Development System**) requirements prescribed in Annexure-I, Annexure-II and Annexure-III.

(ii) At least three publications in the entire period as Assistant Professor.

(iii) One course / programme from among the categories of methodology workshops, Training Teaching-Learning-Evaluation Technology Programmes, Soft Skills Development Programmes and Faculty Development Programmes of minimum one week duration.

C. SELECTION CRITERIA

API Score is only for screening purpose.

Recommendations of the selections committee is necessary for the grant of promotion.

STAGE V

FROM STAGE IV TO STAGE V OF ASSOCIATE PROFESSOR IN THE PAY BAND IV OF RS. 37,400-67,000 WITH AGP OF RS. 10,000.

A. SERVICE REQUIREMENTS

Associate Professor possessing a Ph.D. Degree in the relevant discipline and completed three years of service in **Stage IV**, shall be eligible to be appointed and designated as Professor and be placed in the next higher grade (**Stage V).**

B. MINIMUM ACADEMIC PERFORMANCE REQUIREMENTS

(a) Satisfying the required API (**Academic Performance Index**) score based on University prescribed FADS (**Faculty Appraisal and Development System)** methodology provided in Annexure-I, Annexure-II and Annexure-III.). Faculty may combine two assessment periods (in Stages II & III) to achieve minimum API Score, if required.

(b) A minimum of five publications since the period teacher is placed in Stage III.

C. SELECTION CRITERIA

API Score is only for screening purpose.

An assessment by a duly constituted Selection Committee as prescribed for the direct recruitment of Professor.

Provided that no teacher, other than those with a Ph.D., shall be promoted or appointed as Professor.

STAGE VI

PROMOTION OF PROFESSORS

Ten percent of the Professors in the University, with a minimum of ten years of teaching and research experience as professor shall be eligible for promotion to the higher grade of

Professorship **(Stage VI)**, on satisfying the required API score as per Annexure-I, Annexure-II and Annexure-III through a duly constituted Expert committee, and such teachers promoted to the higher grade shall continue to be designated as 'Professor'.

(ii) Additional credentials are to be evidenced by: (a) postdoctoral research outputs of high standard; (b) awards/honors/recognitions/patents and IPR on products and process developed/technology transfer achieved; and (c) additional research degrees like D.Sc., D.Litt.

(iii) A review process by an Expert Committee.

2. In the Career Advancements Scheme (CAS) the activities of the faculty are divided broadly into 3 categories:

(i) Teaching-Learning Evaluation Related Activities (Category I)
(ii) Co-Curricular, Extension and Profession related Activities (Category II)
(iii) Research and Academic Contributions (Category III)

The above three activities have been included in the FAD under the following sub-categories:

A. Teaching	B. Funded Projects
C. Publications	D. MDP / FDP / Training Program Etc.
E. Ph.D Guidance	F. Consultancy
G. Academic & Admn. Responsibility	H. Professional Services
I. Other Activities (Major project Guidance, Dissertation Guidance & Minor Project Guidance)	

Category I includes "sub-category A" of FAD activities.
Category II includes "sub-categories "D, G & H" of FAD activities.
Category III includes "sub-categories "B, C, E, H and I" of FAD activities.

The Details are given in Annexure-I, II & III respectively.

3. ***The University will set up a verifiable system for API/FAD related information as required in Annexure in the form of filling performa.***

4. ***These performa will have to be documented and collated annually by the Director Academic Affair of the University and Dean of the concerned school for follow up by the University. In order to facilitate this process, all faculty members shall submit the duly filled performa to the Dean of concerned School before 31st July for every year to be sent to the Director Academic Affair, failing which the case for promotion will be deferred for the next year.***

5. However, in order to implement the CAS retro respectively and to facilitate the implementation of these regulations from 01.10.2013 in the CAS Promotion, the API/FAD based performa will be progressively and prospectively rolled out. For example if a faculty is eligible for a CAS Promotion one year API/FAD score for 2008-09 or 2009-10 will be required for assessment. In case of a faculty becoming eligible for CAS promotion in 2011, two years average of API/FAD Scores for these categories will be

required for assessment and so on leading progressively for the complete assessment period.

6. Candidates should offer themselves for assessment for promotion, if they fulfill the minimum API/FAD Scores indicated in annexure, by submitting an application and the required performa. They can do so three months before the due date if they consider themselves eligible. Candidates, who do not consider themselves eligible, can also apply at a later date.

7. On final verification, if the candidate does not fulfill the minimum API score, he/she will be re-assessed only after the minimum API score is achieved. It is mandatory to earn 60% marks in the selection process (interview) for grant of promotion besides scoring minimum API score in all the cases.

8(a). If a candidate applies for promotion on completion of the minimum eligibility period and is successful, the date of promotion will be deemed to be the minimum period of eligibility.

(b). If however, the candidate finds that she/he fulfills the eligibility conditions at a late date and applies on that date and is successful, her/his promotion will be deemed to be from that date of application.

(c) If the candidate does not succeed in the first assessment, but succeeds in an eventual assessment her/his promotion will be deemed to be from the later date.

9. The total workload of the teachers in full employment should not be less than 40 hours per week. It should be necessary for the teacher to be available for at least 6 hours daily in the University. Direct teaching –learning hours (on an average) should be as follows:

Assistant Professor	16 hours (c.f. UGC 16)
Associate Professor	14 hours (c.f. UGC 14)
Professor	12 hours (c.f. UGC 14)

This will include class room teaching and laboratory practical "The counting of workload for minor project, major project" (in house), self study, comprehensive viva, project work (internship), summer training, etc. (in total) will be as follows:

a) *For UG Programme a maximum of 1 hour in the total workload any of students per week.*

b) *For PG Programme a maximum of 3 hours in the total workload for a minimum of 4 students or proportionate.*

c) *For Combine UG and PG Programme a maximum of 3 hours per week in the workload.*

A relaxation of 3-4 hours (multitasking) given to Deans/Directors in the workload may, however, be given to Professors who are actively involved in extension activities & administration based on the Assessment of work by the Vice-Chancellor.

Further in lieu of the relaxation in the teaching load (if any), given to any faculty member, faculty members has to perform additional Research evident in the form of patent/publication in cited indexed and impact factor journal with additional 5 API Score/0.5 FAD Unit (maximum).

10(a). API score is merely qualifying for promotion to all the Stages and are to be earned annually.

(b). A Faculty may earn 85 API score/7 units for Category I and III.

(c). A Faculty may score 10 API Score/1 FAD unit from either Category I or Category II or Category III to achieve minimum score required under category I , II and III. A Faculty member may earn a minimum of 50 API Score in a year for some specified reasons to be recorded and approved and compensate in the remaining period of assessment for members who are eligible w.e.f. 2013 onwards.

11. A Faculty may opt for API Score or FAD Score or both.

12. For promotion under CAS, only previous experience of Govt. University/Institution will be taken experience from private institution will not be considered.

13. For one activity only one FAD score will be constituted. For attending Orientation/Refresher/Research Methodology course for achieving minimum academic performance requirement no FAD score will be counted.

14. No FAD/API Score will be counted for Teaching Weekend Programme where payment is received.

15. No FAD/API Score will be counted towards counseling, Academic Audit, Evaluation of Projects in Colleges, Affiliation Duty and Weekend Teaching. However, for Moderation, Evaluation, Invigilation and Paper Setting (related to Examination of the GGSIP University), FAD/API Score will be counted.

16. Notwithstanding anything stated in this Regulation, for any unforeseen issues arising and not covered by this Regulation, or in the event of differences of interpretation, the Vice-Chancellor may take a decision. The decision of the Vice-Chancellor shall be final.

TABLE I
2. THE SCREENING / SELECTION PROCESS

Constitution of Screening/Selection/Expert Committees of Different Stages for purpose of CAS			
Stage	**Process**	**Composition of Screening / Selection Committee**	**Remarks**
Promotion From stage I to II	Screening	Self assessment to be countersigned by the Dean and verified by DAA and approved by Vice-Chancellor.	Promotion to stage-2 shall be subject to the recommendation of the Selection Committee and approval of the B.O.M.
	Selection	Selection Committee Selection Committee member will as per the Statutes 16 of Guru Gobind Singh Indraprastha University Act, 1998. If need be a Professor from the School/Center be a member of the School/Center.	

Promotion From stage II to III	Screening	Self assessment to be countersigned by the Dean and verified by DAA and approved by Vice-Chancellor.	Promotion to stage-3 shall be subject to the recommendation of the Selection Committee and approval of the B.O.M.
	Selection	Selection Committee Selection Committee member will as per the Statutes 16 of Guru Gobind Singh Indraprastha University Act, 1998. If need be a Professor from the School/Center be a member of the School/Center.	
Promotion From stage III to IV	Screening	Self assessment to be countersigned by the Dean/Director of the Centre (in case candidate is Head) and to be verified by the Director Academic Affair and approved by Vice-Chancellor.	Promotion to stage-4 shall be subject to the recommendation of the Selection Committee and approval of the B.O.M.
	Selection	Selection Committee Selection Committee member will as per the Statutes 16 of Guru Gobind Singh Indraprastha University Act, 1998. If need be a Professor from the School/Center be a member of the School/Center.	
Promotion From stage IV to V	Screening	Self assessment to be countersigned by the Dean/ Director of the Centre and to be verified by Director Academic Affair and approved by Vice-Chancellor.	Promotion to stage-5 shall be subject to the recommendation of the Selection Committee and approval of the B.O.M
	Selection	Selection Committee Selection Committee member will as per the Statutes 16 of Guru Gobind Singh Indraprastha University Act, 1998. If need be a Professor from the School/Center be a member of the School/Center.	
Promotion From stage V to VI	Screening	Self assessment to be verified by Expert Committee.	Promotion to stage-6 shall be subject to the recommendation of the Expert Committee and approval of the B.O.M.
	Selection	Expert Committee (Three members) to be constituted by the Vice-Chancellor for Interview.	

The Screening/Selection process involved in the promotion under Career Advancement Scheme is laid down in the following table:

Selection committee shall assess the following dimensions with the weightages given below. Other parameters as deemed fit may be introduced by the Selection Committee:

a. Assessment of aptitude for teaching, research and administration.
b. Ability to communicate clearly and effectively.
c. Ability to plan institutional programmes, analyze and discuss curriculum development and delivery, research support and university development/administration.
d. Ability to deliver lecture programmes to be assessed by requiring the candidates to participate in a group discussion or exposure to a class room situation by a lecture.

ANNEXURE I

S. No		Assistant Professor Equivalent Cadres: (Stage 1 to Stage 2)		Assistant Professor Equivalent Cadres: (stage 2 to Stage 3)		Assistant Professor (stage 3) to Associate Professor / Equivalent Cadres: (stage 4)		Associate Professor (stage 4) to professor / Equivalent Cadres (stage 5)		Professor (Stage 5) to Professor (stage 6)	
		API (Per Academic Year)	FAD (Per Academic Year)	API (Per Academic Year)	FAD (Per Academic Year)	API (Per Academic Year)	FAD (Per Academic Year)	API (Per Academic Year)	FAD (Per Academic Year)	API (Per Academic Year)	FAD (Per Academic Year)
I	Teaching-Learning, Evaluation Related Activities **(Category I)**	75	6	75	6	75	6	75	6	75	6
II	Co-curricular, Extension and Profession related activities **(Category II)**	15	1	15	1	15	1	15	1	15	1
III	Research and Academic Contribution **(Category III)**	10/year (40/assessment period)	1	20/year (100/assessment period)	1.5	30/year (90/assessment period)	2.0	40/year (120/assessment period	2.5	50/year (500/assessment period)	3.0
*	Minimum Total Required (Per Academic Year)	110	9*	120	9.5*	130	10*	140	10.5*	150	11*
	Expert Assessment System	Selection Committee		Selection Committee		Selection Committee		Selection Committee		Expert Committee	

ANNEXURE I

BRIEF EXPLANATION OF CATEGORY (I) TABLE-II

PROPOSED SCORES FOR ACADEMIC PERFORMANCE INDICATORS (APIS/FAD UNITS) FOR ANY ACADEMIC YEAR

S.No.	Nature of Activity	Maximum Score (For any Academic Year)	FAD Units (For any Academic Year)
A	Lectures, seminars, tutorials, practical's, contact hours undertaken as percentage of lectures allocated (Annexure 1A)	50	4.00
B	Lectures or other teaching duties in excess of norms (Annexure 1B)	10	0.80
C	Preparation and imparting of knowledge / instruction as per curriculum; syllabus enrichment by providing additional resources to students (Student Feedback) (Annexure 1C)	20	1.60
D	Use of participatory and innovative teaching-learning methodologies; updating of subject content, course improvement etc. (Student Feedback) (Annexure 1D)	20	1.60
E	Examination duties (Invigilation, question paper setting, evaluation/assessment of answer scripts) as per allotment. (Annexure 1E)	25	2.00
	Total Score	**125**	10.0
	Minimum API Score Required for any Academic Year	**75**	6.00

*multiplication factor = 12.50

ANNEXURE I-A

TEACHING AND EVALUATION RELATED PERFORMANCE PER ACADEMIC YEAR

(i) Courses with 1 credit (ii) Practical course with 1 credit	**4.25** **2.50**	**0.33 unit** **0.20 unit**
(iii) Courses with 2 credit (iv) Practical course with 2 credit	**8.50** **5.0**	**0.66 unit** **0.40 unit**
(v) Courses with 3 credit (vi) Practical course with 3 credit	**12.5** **7.5**	**1.0 unit** **0.60 unit**
(vii) Courses with 4 credit (viii) Practical course with 4 credit	**16.5** **10**	**1.33 unit** **0.80 unit**
(ix) Minor Project Guidance of UG Student	**0.3*no of credits per student to a maximum of 3**	**0.025*no of credits per student to a maximum of credit 0.25 unit**
Lectures/Practical's/Tutorials/Contact classes taken should be based on verifiable records.	**Max Score:50**	**FAD Units**
Maximum score if there is 100% achievement.		

ANNEXURE I-B

If teacher has taken classes exceeding UGC norm, then two point to be assigned for each extra hour of classes for API & 0.3/0.025 units for FAD	**Max Score:10**	**FAD Units 0.80**

ANNEXURE I-C

Imparting of knowledge / instruction viz-a-viz with the prescribed material (Text book / Manual etc.) and syllabus enrichment by providing additional resources to students in the form of new methodology (100% compliance = 20 points)	**Max Score:20**	**FAD Units 1.66**

ANNEXURE I-D

Use of Participatory and Innovative Teaching-Learning Methodology, Updating of Subject Content, Course Improvement etc.

Indicators/ Activities	Maximum Score	FAD Units
Updating of Courses, Design of curriculum, (5 points/0.40 units - Single course)	10	0.80
Preparation of resource material, new reading materials; Laboratory manuals etc.	10	0.80
Use of Innovative teaching-learning methodologies; use of ICT; Updated subject content and course improvement. a. ICT Based Teaching material:10points/each b. Interactive Courses : 5 points/0.40 units c. Participatory Learning modules: 5 points/0.40 units	10	0.80
Developing and imparting Remedial/Bridge courses and Counseling modules (Each activity : 5 points/0.40 units)	10	0.80
Developing and imparting soft skills/communication skills/personality development courses/modules (Each activity : 5 points/0.40 units)	10	0.80
Organizing and conduction of popularization programmes/training courses in computer assisted teaching/web-based learning and e-library skills to students (a) Workshop/Training course : 10 points each (b) Popularization program : 5 points/0.40 units	10	0.80
Maximum Aggregate Limit for any Academic Year	20	1.66

ANNEXURE I-E

Examination Related Work

Indicators	**Max. Score**	
University and semester/ Annual Examination work as per duties allotted (Invigilation -10 points/0.8 units (0.3 point/0.025 unit per Invigilation; Evaluation of answer scripts – 5 points/0.2 units (0.5 point/0.15 unit for evaluation of end term answer scripts for 1 bundle which has less than or equal to 30 copies; /Question paper setting – 5 points/0.2 units (0.5 point/0.15 unit). (100% compliance = 20 points)	**20**	**1.66**
University examination/Evaluation responsibilities for internal/continuous assessment work as allotted (100% compliance = 10 points/0.8 units)	**10**	**0.8**
Examination work such as coordination, or flying squad duties etc./Admission/Counseling duties (run paid) (maximum of 10) (100% compliance = 10 points/0.8 units) (0.625 API/0.05 FAD per duty)	**10**	**0.8**
Maximum Aggregate Limit B(iv) for any Academic Year	**25**	**2.0**

ANNEXURE II

BRIEF EXPLANATION OF CATEGORY (II) TABLE-III

PROPOSED SCORES FOR CO-CURRICULAR, EXTENSION & PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES (APIS/FAD UNITS) FOR ANY ACADEMIC YEAR

Sl. No.	Nature of Activity	Maximum Score (For any Academic Year)	FAD Units (For any Academic Year)
A	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counseling), etc. (Annexure IIA)	20	1.33
B	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities, etc. (Annexure IIB)	30	2
C	Professional Development activities, etc. (such as participation in seminars, conferences, short term, training courses, talks, lectures membership of associations, dissemination and general articles, not covered in Category III below) (Annexure IIC)	15	1
	Minimum API Score Required for any Academic Year	**15**	**1**
	Total Score		

*multiplication factor = 15

ANNEXURE II-A

STUDENT RELATED CO-CURRICULAR, EXTENSION AND FIELD BASED ACTIVITIES

Sl. No.	Type of Activity	API Score	FAD Score
	Extension, Co-curricular & field based Activities		
1	Institutional Co-curricular activities for students such as field studies	5	0.33
2	Educational tours	5	0.33
3	Industry-implant training & placement activity (i) Coordinator (ii) member	 10 5	 0.66 0.33
4	Positions held/Leadership role played in organization linked with Extension Work and National Service Scheme (NSS), NCC or any other similar activity (Each activity 10 points)	10	0.66
5	Students and Staff Related Socio Cultural and Sports Programmes	5	0.33
6	University publications (departmental level 2 points, institutional level 5 points).	5	0.33
7	Community work such as values of National Integration secularism, democracy, socialism, humanism, peace scientific temper flood or, drought relief, small family norms etc. (5 points each)	10	0.66
	Maximum Aggregate Limit for any Academic Year	20	

ANNEXURE II-B

CONTRIBUTION TO CORPORATE LIFE AND MANAGEMENT OF THE INSTITUTION

Sl. No.	Type of Activity	API Score	FAD Score
	Extension, Co-curricular & field based Activities		
1	Contribution to Corporate the life in through popular lectures (2 point each/0.13 units)	10	0.66
2	Institutional Governance responsibilities: (I) Deans/Director/COE (III) Chairperson of other academic committees constituted by the Vice-Chancellor (IV) Members of other academic committees constituted by the Vice-Chancellor : (V) Faculty members posted in Administration (such as Incharge Examination Cell, **UCITIM** etc.) (VI) Course/ Programme coordinator *(no score for weekend programes)	 30 4 2 10 10	 2.00 0.26 0.13 0.66 0.66
3	Coordinating a workshop	4	0.26/workshop (to a maximum of 0.52

4	Participation in committees concerned with any aspect of departmental or institutional management such as admission committee, campus development, library committee (5 point each)	10	0.66
5	Responsibility for, or participation in committees for Students Welfare, Chairman Counseling and Discipline (5 each) (I) Director/Chairman/proctor/ Chief Warden (ii) Member/Warden	 20 10	 1.33 0.66
6	**School/ University level Committees** Cultural/ Sports/ Discipline/ Attendance/ Timetable/ Grievance/ Technical / Purchase/ Library/ Organizing Seminar, Conference, Workshop/ Lap Management/ Repair/ Maintenance/ Curriculum/ Development/ Journal Publication committee Industrial/ RTI/ Court/ Field etc. Chairperson/ Convener/ Coordinator for each committee Members for each Committee	 4 2 **(With maximum of 6 units)**	 0.26 0.13 Maximum of 0.4
7	**Other Activities** **1. General** Institutional Development Activities for all the following combined activities 1. Admission Counseling 2. Examination Superintendent 3. Deputy Superintendent 4. Observers 5. University Representatives 6. Visits of the Affiliation Committees etc.	2 for each activity (maximum of 8)	0.13 for each activity (maximum 0.5)
8	Director, Moot Court Convener Member	4 2 2	0.26 0.13 0.13
9	Chairman of Statutory Committees (per committee) Members of Statutory Committee (per committee) Not more than one unit in total	 4 2	 0.26 0.13
10	Coordinating MDP / FDP / EDP Or any Other Training Programme (Sponsored Fee Based) 04 weeks 03 weeks 02 weeks 1 day 2 days 3 days 4 days` 5 days	 10 5 4 1 1 1 2 2	 0.66 0.33 0.26 0.06 0.06 0.06 0.13 0.13

11	Unit For every thirty hours of MDP teaching Credit on pro-rata basis would be available for	26	1.7
	Maximum Aggregate Unit for any Academic Year	**30**	**2**

ANNEXURE II-C

PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

Indicators/Activities	**Maximum Score**	**FAD Units**
Membership in profession related committees at state and national level a. At national level 3 point each b. At site level : 2 points each	10	0.66
Participation in subject associations, conferences, seminars without paper presentation (Each activity : 2 point)	10	0.66
Participation in short term training courses less than one week duration in educational technology, curriculum development, professional development, Examination reforms, Institutional governance (Each activity : 5 points)	10	0.66
Membership/Participation in Bodies/Committees on Education and National Development (5 each).	10	0.66
Publication of articles in newspapers, magazines or other publications (not covered in category 3); radio talks etc. (1 point each).	10	0.66
Maximum Aggregate Limit for any Academic Year	**15**	**1**

ANNEXURE III

BRIEF EXPLANATION OF CATEGORY (III) TABLE-IV

PROPOSED SCORES FOR RESEARCH AND ACADEMIC CONTRIBUTIONS (APIS/FAD UNITS) FOR ANY ACADEMIC YEAR

S.No.	ACTIVITY	API SCORE	FAD SCORE
1	Patents procured in the academic year	30 50	2/national 3/international
2	(i) Indexed Journal (ii) Publications in journals with Impact Factor - > 0 & < 2 (iii) Impact Factor between 2 and 5 (iv)Impact Factor between 5 and 10	15 30 45 60	1 2 3 4
3	One refereed publication in National journal/ refereed International proceedings	15	1
4	Publication in refereed National proceedings full paper(Abstract not included)	10	0.66
5	A paper presented in National Seminar/ Conference, not published in the proceedings	1	0.066
Note: An International journal is one, which has international Editorial board, international authors, international readership, and international subscription and is included in the standard abstracting/ indexing services. Equal shared weightage for all authors would be given for joint publications. However, in case of joint publications first author/corresponding authors will get 50% more weightage of the equal shared weightage. A list of journals/ proceedings to be classified as referred International/ National reputed publishing houses to be worked out by a faculty committee, preferably by the SRC of the Schools from time to time and shall be circulated to all the faculty members.			
6	Course material development in the form of booklet.	2	0.10
7	One paper in non-refereed journals with ISBN/ISSN No., recognized and reputable journals.	7.5	0.50
8	(i)One book (published by reputed publishing house) (ii) By International publishers with an established peer review system	20 50	2 5
9	A paper presented in National Seminar/ Conference, not published in the proceedings	2	0.10
10	Writing one book chapter International National	 15 7.5	 1 0.50

Equal shared weightage for all authors would be given for joint publications. However, in case of joint publications first author/corresponding authors will get 50% more weightage of the equal shared weightage. A list of journals/ proceedings to be classified as referred International/ National reputed publishing houses to be worked out by a faculty committee, preferably by the SRC of the Schools from time to time and shall be circulated to all the faculty members.			
11	Conference proceedings (edited)	7.5	0.50
12	One conference proceedings (published by the University) Editor= Members=	 3 2	 0.20 0.10
13	Popular article published in University publications (such as University Magazine, Newsletters	2	0.10
14	Editor, University Newsletter Editor, University Magazine members =	7.5 2	0.50 0.10
15	Editor, University School's journal Members of the Editorial Board	7.5 2	0.50 0.10
16	Coordinator, National Conference organized by the University Additional Coordinators	7.5 5	0.50 0.33
17	Coordinator for an International Conference Organized by the University Additional Coordinators	15 5	1 0.33
18	Writing a book review	10	1
19	News paper/ News letter articles =0.10 Unit (in the area of specialization)	2	0.10
20	Funded Research Project (individual/ Institutional/ School Wise) (output is defined as a written research reports and release of funds) Rs. 50.0 Lakh and above per year Rs. 25.0-<50.0 Lakh per year Rs. 10.0-<25.0 Lakh per year Rs. 5.0-<10.0 Lakh per year Below 5 Lakh per year	30 15 10 5 2	2 1 0.66 0.33 0.20
20 (b)	Funded Consultancy Project	15 for every 10 lakh	1
21	Major Project Guidance (per student) 0.025*No of Credits	0.375*no of credits 5 Points to a maximum of 15	0.025 * No of Credits to a maximum of 1only
22	Dissertation guiding work (per student)	0.375* no of credits	0.025 * No of Credits

23	Guiding one Ph.D Scholar (per year)	Degree awarded : 30 Guidance PhD. Scholar submitted : 15	2.00 1 Up to 6 years, i.e., validity of registration
24	Guiding one Post Doctoral fellow/ M.Tech (per year)	3 points to a maximum of 15	0.20
25	Refresher courses, Orientation course Research Methodology Course, Workshops, Training, Faculty Development programs, etc attended other than mandatory requirement. (a) not less than two weeks duration	30	2
26.	Invited Lectures or Presentations for conferences/ Symposia International National Level	 15 7.5	 1 0.5
27.	Participation and Presentation of research papers (oral/poster in) (a) International Conference (b) National (c) Local-University/College level	 15 7.5 7.5	 1 0.5 0.5

Guru Gobind Singh Indraprastha University

APPLICATION FOR PROMOTION UNDER CAREER ADVANCEMENT SCHEME

FROM STAGE TO STAGE 2/STAGE 3/STAGE 4/STAGE 5/ STAGE 6

(Please tick whichever is applicable)

FROM _____ **TO** _____

(post holding at present) (for promotion to next eligible post)

IN THE PAY BAND OF RS. _____ **WITH AGP OF RS.** _____

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name of the faculty member: _____

   (in Block Letters)_____

2. School/Centre: _____

3. Present Designation: _____ Grade Pay Rs. _____

4. Date of initial joining the University and name of post: _____

5. Date of eligibility from (present post) _____(Stage___) to Promotion as

   _____(Stage___) from AGP of Rs._____ to AGP of Rs._____

6. Area of Specialization: _____

7. Address for Correspondence: _____

   _____

   Tel: No. (Office) _____ (Residence) _____ (Mobile) _____

   E-mail ID _____

8. Academic Qualification:

(a) Ph.D, (Please indicate date/year of award _____

   (Title of Ph.D. Thesis: _____

(b) M.Phil/M.Tech (date of award) _____

   (Subject of M.Tech)_____

(c) M.A./M.Sc/M.Tech (Subject): _____
   % of marks obtained: _____ Year of passing:_____

PART-B ACADEMIC PERFORMANCE INDICATORS

(Please see detailed instructions of this PBAS proforma before filling-up this section)

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

(i) Lectures, Seminars, Tutorials, Practical's, Contact hours (give semester-wise details, where necessary)

S.No.	Course/Paper	Level*	Mode of Teaching**	No of classes per week allotted	No. of classes/ practical's taken	% of classes/practical's taken as per documented record	API Score/per semester	FAD Score

*UG/PG/Ph.D

** Lecture (L), Tutorial (T), Practical (P)

(ii) Lectures or other teaching duties in excess of norms

	Total Number of Teaching Hours per Semester	API Score	FAD Score
(a)	Total hours:		
(b)	Academic Load in excess		

(iii) Reading / Instructional material consulted and additional knowledge resources provided to students.

SI. No	Course/paper	Consulted	Prescribed	Additional Resource Provided	
	API score/FAD based on preparation and imparting of knowledge/instruction as per curriculum & syllabus enrichment by providing additional resources of Students (max. score: 20)			API Score	FAD Score

(iv) Use of Participatory and Innovative Teaching-Learning Methodologies, Designing of new courses, updating of course contents, Course Improvement etc.

SI.No	Short Description	API Score	FAD Score
	Total Score (Max Score : 20)		

(v) Examination Duties Assigned and performed

SI.No	Type of Examination Duties	Duties Assigned	Extent to which carried out (%)	API Score	FAD Score
	Total Score (Max Score : 25)				

CATEGORY II: CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

Please mention your contribution to any of the following:

SI.No	Type of Activity	Average Hrs/week	API Score	FAD Score
	Extension, Co-curricular & field based Activities			
	Total (Max:20)	**Yearly/Semester wise responsibilities**	**API Score**	
	(ii) Contribution to University Life and Management of the Institution			
	Total (Max :15)			
	(iii) Professional Development related Activities (Membership in Statutory Bodies/Committees of other recognized Educational Institutions			
	Total (Max : 15)			
	Total Score (i + ii + iii) (Max:25)			

CATEGORY III: RESEARCH PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

III A Books-Self authored/co-authored/edited/Translated (Please attach the copy)

SI.No	Title with page nos.	Journal	ISSN/ISBN No.	Refereed or not.	Latest Impact Factor, If any	No. of authors	Whether main author	API Score	FAD Score

III B Articles/Chapters contributed in edited books (Please attach the copy)

SI.No	Title with page nos.	Journal	Book Title, Editor & Publisher	ISSN/ISBN No..	Whether Peer Reviewed	No. of Authors	Whether sole/main author/editor	API Score	FAD Score

III C (iii) Completed Projects outcome/output/patent/technology transfer, etc.

SI.No	Title	Funding Agency	Period	National/International	API Score	FAD Score

III. D Research Guidance (Give number of candidates in each case. API score can be claimed only for one of these categories

Level of Guidance	Registered	Submitted	Degree awarded	API Score	FAD Score
Ph.D. or Equivalent					

III E (i) Participation if Refresher Courses/Training Courses/Workshops, etc.

SI.No	Programme	Duration	Organizer	API Score	FAD Score

III E (ii) Papers presented in Regional/National and International Conferences/Seminars/Workshop/Symposia/Refresher and Orientation courses, etc. (Please attach separate sheet, if necessary)

Sl.No.	Title/Subject of paper presented	Subject of Conference/Seminar /Symposium/ Workshop/Refresher & Orientation courses, etc.	Whether International/ National/ Regional/ University level	Organized by (Name of the University/ Institution)	Duration From _ to	Whether the proceedings published Yes/No	API Score	FAD Score

III E (iii) Invited Lectures at national or International conference/seminar, etc.

Sl.No	Title of Lecture/Academic	Title of Conference /Seminar etc	Organized by	Whether international/national	API Score	FAD Score

F. **Lectures/Special lectures delivered, if any, in Institutions within and outside the University/ Country other than E above (i.e. National/International Conferences/Seminars attended)**
(Please attach separate sheet, if necessary)

SI.No.	Title/Subject of Lecture delivered	Name of Institution of City/Country	Date of Lecture	Duration	API Score	FAD Score

G. **Invited to deliver special lecture(s) in Conferences/Seminars under your Chairmanship.**
(Please attach separate sheet, if necessary)

SI.No.	Title of Lecture/Academic Session Chaired by you	Title of Conference/ Seminar etc.	Organized by	Date	Whether National/ International	API Score

H. Refresher course, Orientation course Research Methodology Course, Workshops, Training, Faculty Development Programs, etc attended. (Please attach separate sheet, if necessary)

SI.No	Name of Course attended	Sponsoring Institution	Duration From _ to _	API Score
	Total Score (Max Score : 30)			

PART C: OTHER RELEVANT INFORMATION

Please give details of any other credentials, significant contributions, awards received etc. not mentioned earlier.

SI.No	Details (Mention Year, value, etc. where relevant

SUMMARY OF API SCORES

	Criteria	Last Academic year	Total-API Score for Assessment Period	Annual Av. API Score for Assessment Period
I	Teaching, Learning and Evaluation related activities			
I	Co-curricular, Extension, professional development etc.			
	Total I + II			
III	Research and Academic Contribution			

LIST OF ENCLOSURES: (Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)

1 6

2 7

4 8

5 9

6 10

DECLARTION

I certify that the information provided is correct to the best of my knowledge and as per records available with the University and/or documents enclosed along with the duly filled PBAS proforma.

Date: _____

Place: _____

_____

Signature of the faculty member

_____

Signature of Dean of the School/Centre

(with Rubber Stamp)

_____

Director Academic Affair

(with Rubber Stamp)

Note : The Annual Self-Assessment proforma duly filled along with all enclosures, submitted for promotions under CAS will be verified by the University and information filed with the Internal Quality Assurance Cell (IQAC)

Guru Gobind Singh Indraprastha University

API SCORE CARD FOR TEACHING POSITION WITH ACADEMIC GRADE PAY PERFORMANCE BASED APPRAISAL SYSTEM (PBAS) SELF ASSESSMENT PROFORMA FOR PROMOTION UNDER CAREER ADVANCEMENT SCHEME (CAS) OF TEACHERS BASED ON THE ACADEMIC PERFORMANCE INDICATORS (API)

SECTION-A: GENERAL **POST APPLIED FOR: _____**

1.	Name of the Applicant	
2.	Name of the Department of University/College/Institute	
3.	Present Pay-band with Annual Grade Pay	
4.	Post/Annual Grade Pay applied for	
5.	Period/Years of Performance Appraisal	

SECTION B:

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

S.No.	Nature of Activity	API: Self –Appraisal Score						Verified API Score*	FAD Score
		Year I	Year II	Year III	Year IV	Year V	Total Score		
1.1	Lectures, seminars, tutorials, practical, contact hours undertaken as percentage of lectures allotted. (Maximum Score: 50 points)								
1.2	If the load per semester is in excess of 100 hours, 1 point should be given for every two hours (Maximum Score: 10 points)								

1.3	Preparation and Imparting of knowledge/instruction as per curriculum; syllabus enrichment by providing additional resources to students (Maximum of 20 points)								
1.4	Use of participatory and innovative teaching-learning methodologies; updating of subject content, course improvement etc. (Maximum of 20 points)								
1.5	Examination duties (Invigilation; question paper setting, evaluation of answer scripts) as per allotment (Maximum of 25 points)								
	Total Score out of 125								

*Column on verified API score is to be filled by the IQAC/Screening Committee]

CATEGORY II: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

S.No.	Nature of Activity	API: Self –Appraisal Score						Verified API Score*	FAD Score
		Year I	Year II	Year III	Year IV	Year V	Total Score		
II.1	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counseling) (Maximum of 20 points)								

II.2	Contribution to Corporate life and management of the department and institution through participation in academic and administration committees and responsibilities (Maximum of 15 points)								
III.3	Professional Development activities (such as participation in seminars, conferences, short term traning courses, talks, lectures membership of associations, dissemination and general articles, not covered in Category III (below) (Maximum of 15 points)								
	Total Score out of 50								

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTORS

S.No.	**Particulars (enclose details of each item in support of your claim as annexure)**	**API: Self –Appraisal Score**						**Verified API Score***	**FAD Score**
III.A	**Research Papers Published**	**Year I**	**Year II**	**Year III**	**Year IV**	**Year V**	**Total Score**		
	i. Refereed Journals								
	ii. Non-referred but recognized and reputable journals and periodicals, having ISBN/ISSN numbers: (10 per publication)								
	iii. Conference proceedings as full papers, etc. (Abstracts not to be included)								

III.B Research Publications (books, chapters in books, other than refereed journal articles)									
	i. Text or Reference Books Published by International Publishers with an established peer review system								
	Sole Author								
	Chapter in edited Book								
	ii. Subject Books by National level publishers/State and Central Government Publications with ISBN/ISSN numbers								
	Sole Author (5 per publication)								
	iii. Subject Books by other local publishers with ISBN/ISSN numbers.								
	Sole Author								
	Chapters in edited Books								
	iv. Chapters contributed to edited knowledge based volumes published by International Publishers								
	v. Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national international directories								
III.C. Research Projects									
	i. Completed/Ongoing Sponsored Projects.								
	Major Projects amount mobilized with Grants above Rs. 30 Lakhs for Science and Rs. 5 Lakhs for Others								
	Major Projects amount mobilized with Grant above Rs. 5 Lakhs upto 30 lakhs for Science and above Rs. 3 Lakhs upto 5 Lakh for Others								
	Minor Projects amount mobilized with grants above Rs. 50,000 upto 5 lakhs for Science and above Rs. 25,000 upto 3 lakhs for others								
	ii. Completed/Ongoing Consultancy Projects								
	With minimum of Rs. 10 Lakhs for Science and with minimum of Rs. 5 Lakhs for Others								
	iii. Completed Projects/Quality Evaluation (Accepted by funding Agency (20/each for major project and 10/each of minor project)								

	iv. Project Outcome/Output-Patent/Technology transfer/Product/Process (for Sciences) Major Policy document of Government Bodies at Centre/State level (for Others).								
	International Level								
	National Level								
III.D	**RESEARCH GUIDANCE**								
	M.Tech (Degree awarded only)								
	Ph.D (Degree awarded only)								
	Ph.D. Thesis submitted								
III.E	**TRAINING COURSES AND CONFERENCE/SEMINAR/WORKSHOP/PAPERS**								
	I. Refresher Courses, Methodology Workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills Development Programmes, Faculty Development Programmes.								
	Not less than two weeks duration								
	Duration one week								
	ii. Papers in Conferences/Seminars/Workshops etc*								
	(a) International conference								
	(b) National								
	(c) State level								
	(d) Local-University/college level								
	iii. Invited lectures of presentation for Conferences/Seminar/Symposia								
	(a) International Level								
	(b) National Level								
	Total API Score/FAD Score								

*If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III(a)) and not under presentation (III (e) (ii))

Note : It is incumbent on the Coordination Committee proposed in these Regulations and the University to prepare and publicize within six months subject-wise lists of journals, periodicals and publishers under categories IIIA and B. Till such time, Screening/Selection committee will asses and verify the categorization and scores of publications.

Certified that the scores mentioned under all categories above are true and are supported by documentary evidences.

Signature of the Applicant with designation

Place :

Date :

Note :

1. Candidates are required to provide complete list of publications (in refereed journals, recognized and reputable journals and periodicals mentioning names of all authors. ISSN/ISBN numbers of journals and year of publications), list of seminars/symposia/conference/workshop/refresher course/faculty/skill development programmes etc. organized and attended, list of completed/on-going research and consultancy projects with amount and funding agency, list of Patent/Technology transfer/Product/Process/Major Policy document of Government Bodies at Central State level, list of M.Phil. and Ph.D. supervised, list of honours/awards/recognitions.

2. Candidate is required to enclose documentary evidence in favour of items mentioned above.

3. Candidates are required to sign an all pages of the documents to be submitted.

MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR PROMOTION OF TEACHERS

S. No.	Promotion of Teachers through CAS	Service Requirement	Minimum Academic Performance Requirements for Screening purpose
1	Assistant Professor/ equivalent cadres from stage 1 to stage 2	Assistant Professor in State 1 and completed four years of service with Ph.D or five years of service who are with M.Phil/ PG Degree in Profession Courses such as LLM, M.Tech, M..Sc. M.D., or six years of service who are without Ph.D/ M.Phil/PG Degree in Professional Courses	(i) Average Yearly/ cumulative FAD units for the assessment period to be 9/ year (Total 36/45/54 points over assessment period of previous four/five/six years as the case may be from stage 1 to stage 2) / (Total of 450/550/650 API Score over assessment period of previous four/five/six years as the case may be from stage 1 to stage 2). (ii) One Orientation and one Refresher/Research Methodology Course of 2/3 weeks duration. (iii) Screening cum Verification process.
2	Assistant Professor/ equivalent cadres from stage 2 to stage 3	Assistant Professor with completed service of five years in Stage 2.	(i) Average Yearly/ cumulative FAD units for the assessment period to be 9.5/ year (Total 47.5 FAD Units over assessment period of previous five year) / (Total 600 API Score over assessment period of previous five year). (ii) One course/ programme from among, the categories of refresher courses, methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, soft Skills development Programmes and Faculty Development Programmes of 2/3 week duration. (iii) Screening cum Verification process.

3	Assistant Professor (Stage 3) to Associate Professor (Stage 4)	Assistant Professors with three year of completed service in stage 3.	(i) Average Yearly/ cumulative FAD units for the assessment period to be 10/ year (Total 30 FAD Units over assessment period of previous three year) / (Total 390 API Score over assessment period of previous three year). (ii) At least three publications in the entire period as Assistant Professor (twelve years). However, in the case of college teachers, an exemption of one publication will be given to M.Phil. Holders and an exemption of two publications will be given to Ph.D holders. (iii) One course/ programme from among the categories of methodology workshops, Training Learning, Evaluation Technology Programmes, soft Skills development Programmes and Faculty Development Programmes of minimum one week duration. (iv) Screening cum Verification process.
4	Associate Professor (Stage 4) Professor/ equivalent cadres (Stage 5)	Associate Professor with three years of Completed service in Stage 4.	(i) Average Yearly/ cumulative FAD units for the assessment period to be 10.5/ year (Total 31.5 FAD Units over assessment period of previous three years as per the service requirement i.e. Associate Professor with three years complete service in stage 4) / (Total 420 API Score over assessment period of previous three years as per the service requirement i.e. Associate Professor with three years complete service in stage 4). (ii) Teachers may combine two assessment periods (in Stages 2 and 3 to achieve minimum FADS units, if required. (iii) A minimum of five publications since the period that the teacher in placed in Stage 3. (iv) Screening cum Verification process.

5	Professor stage 5 to Professor stage 6	Professor with ten years of completed service (Universities only)	(i) Average Yearly/ cumulative FAD units for the assessment period to be 11/ year (Total 110 FAD Units over assessment period) / (Total 1500 API Score over assessment period). (ii) Additional credentials are to be evidenced by: (a) Post doctoral research outputs of high standards (b) Awards/ recognitions/ patents/ IPR on products and processes developed/ technology transfer achieved and (c) Additional research degrees like D.Sc., D.Litt, LLB, etc. (iii) Screening cum Verification process.

PART-B ACADEMIC PERFORMANCE INDICATOR

(Please see detailed instructions of this PBAS proforma before filling-up this section)

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

(i) Lectures, Seminars, Tutorials, Practical's, Contact hours (give semester-wise details, where necessary)

S.No.	Course/Paper	Level*	Mode of Teaching**	No of classes per week allotted	No. of classes/ practical's taken	% of classes/practical's taken as per documented record	API Score/per semester	FAD Score

*UG/PG/Ph.D

** Lecture (L), Tutorial (T), Practical (P)

(ii) Lectures or other teaching duties in excess of norms

	Total Number of Teaching Hours per Semester	API Score	FAD Score
(a)	Total hours:		
(b)	Academic Load in excess		

CATEGORY III: RESEARCH PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

III A Books-Self authored/co-authored/edited/Translated (Please attach the copy)

SI.No	Title with page nos.	Journal	ISSN/ ISBN No.	Refereed or not.	Latest Impact Factor, If any	No. of authors	Whether main author	API Score	FAD Score

III B Articles/Chapters contributed in edited books (Please attach the copy)

SI.No	Title with page nos.	Journal	Book Title, Editor & Publisher	ISSN/ ISBN No..	Whether Peer Reviewed	No. of Authors	Whether sole/main author/editor	API Score	FAD Score

III E (ii) Papers presented in Regional/National and International Conferences/Seminars/Workshop/Symposia/Refresher and Orientation courses, etc. (Please attach separate sheet, if necessary)

SI. No	Title/Subject of paper presented	Subject of Conference/Seminar/ Symposium/ Workshop/Refresher & Orientation courses, etc.	Whether International/National / Regional/ University level	Organized by (Name of the University/ Institution)	Duration From _ to _	Whether the proceedings published Yes/No	API Score	FAD Score